

Commissionerate of Collegiate Education, A.P., Mangalagiri

ANNUAL SELF-APPRAISAL REPORT (ASAR) FOR THE COLLEGE TEACHERS

(As per G.O. Ms. No. 14 Higher Education (UE) Department, Govt. A.P. Dated; 13-02-2019)

ASAR Score for the Academic Year
Name of the College
Name of the Lecturer with Employee ID No.
Subject

ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS

CATEGORY-I: TEACHING (includes Lectures, Practicals, Tutorials and other teaching related Activities)

S.No.	Subject / Paper Taught	Method Adopted	Date / Semester	No. of Classes Assigned	No. of Classes Taught	Grading as per Self Evaluation	Grading as per the Principal Evaluation
						(Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100	(Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100
Total							
Grading Obtained (Good / Satisfactory / Not satisfactory)							

Grading Criteria: (a) **Good** : 80% & Above, (b) **Satisfactory** : Below 80% but 70% & Above and (c) **Not satisfactory**: Less than 70%

Note: The Principal should verify the No. of classes taught by Lecturers as per the Mobile App usage in the College Web portal (the Lecturers should also attach screen shot of mobile app as an evidence for No. of classes taught).

CATEGORY II: ACTIVITIES (Involvement in the College Students related Activities/Research Activities)

S.No.	Name of the Activity / Contribution (all activities/ contributions shall be considered in the present academic year only)	Name of the Activity Date /Period	Self Evaluation (Yes / No)	Principal Evaluation (Yes / No)
1	Administrative Responsibilities such as Dept. In-charge/ Chairperson/ IQAC Co-ordination/Academic Co-ordinator/Addl. IQAC Co-ordinator/CoE/NRC Co-ordinators Warden etc.			
2	Examination and Evaluation Duties assigned by the College or attending the Examination Paper Evaluation.			
3	Professional Development; (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses/RC/OC/ARPIT, dissemination and general articles and any other contribution)			
4	Student related Co-curricular, Extension and Field based Activities such as Student Clubs, Career Counselling, Study Visits, Student Seminars and other events, Cultural, Sports, NCC, NSS and Community Services.			
5	Organising Seminars/ Conferences/ Workshops/ other College Activities.			
6	Evidence of actively involved in guiding Ph.D. students.			
7	Conducting Minor or Major Research Project sponsored by National or International Agencies.			
8	At least one single or joint Publication in peer- reviewed or UGC list of Journals.			
	Total No. of Activities / Contributions involved in (No. of Yes)			
	Grading Obtained (Good / Satisfactory / Not satisfactory)			

Grading Criteria: _____

(a) **Good:** Involved in at least 3 Activities

(b) **Satisfactory:** 1-2 Activities

(c) **Not-satisfactory:** Not involved/undertaken any Activity

Note: For every Activity/ Contribution necessary evidences should be attached

OVERALL GRADING:

S.No.	Category	Grading Obtained	
		(Good / Satisfactory / Not satisfactory)	
		As per Self Evaluation	As per the Principal Evaluation
1	I - Teaching		
2	II - Activities		

Overall Grading Obtained		
(Good / Satisfactory / Not satisfactory)		

Overall Grading Criteria:

(a) Good: Good in Teaching (Category-I) and Good or Satisfactory in Activity (Category-II)

(b) Satisfactory: Satisfactory in Teaching (Category-I) and Good or Satisfactory in Activity (Category-II).

(c) Not Satisfactory: If neither Good nor Satisfactory in overall grading.

Note: For the purpose of assessing the grading of Activity at Category - I and Category - II, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for calculation of grade due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down as per the Acts, Statutes and Ordinances of the parent institution.

CATEGORY-III: ACADEMIC / RESEARCH ACTIVITIES:

Methodology for College Teachers for calculating Academic / Research Score: Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,

- A. Research Papers** in Peer Reviewed /UGC listed Journals (Faculty of Sciences -08/ Faculty of Other Disciplines – 10 per publication):
The Score for joint publications shall be calculated in the following manner: (a) Two authors: 70% of total value of publication for each author. (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. Paper presented as part of edited book or proceeding then it can be claimed only once.

The Research score for research papers would be augmented in Peer Reviewed /Referred /UGC listed journals:						
Impact Factor (IF)	Without IF	Less than 1	Between 1 and 2	Between 2 and 5	Between 5 and 10	Above 10
Score	5 Points	10 Points	15 Points	20 Points	25 Points	30 Points

S.No.	Title with Page No.	Name of the Journal (Scopus/ ICI/ Web of Science)	ISSN/ ISBN No.	UGC List No.	Month / Period	Impact Factor	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
Total								

B. Publications (Other Than Research Papers)

(a) Books authored which are published by:					(b) Translation works in Indian and Foreign Languages by qualified faculties	
12 per International Publishers	10 per National Publishers	05 per Chapter in Edited Book	10 per Editor of Book by International Publisher	08 per Editor of Book by National Publisher	03 per Chapter or Research paper	08 per Book

S.No.	Title of the Book	Name of the Publisher	ISSN/ISBN No.	International/ National	Date / Period	Single Author/ Chapter	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
Total								

C. Creation of ICT mediated Teaching Learning Pedagogy and content development of new and innovative courses and curricula

Particulars		Score
a. Development of Innovative pedagogy (Pedagogical strategies (P1 to Px) adopted in the class room)		05
b. Design of new curricula and courses (per Curricula / Course)		02
c. MOOCs	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/ credit)	20

	MOOCs (developed in 4 quadrant) per module/lecture	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08
d. e-Content	Development of e-Content in 4 quadrants along with podcast for a complete course/e-book	12
(LMS-LSDs/SDCs)		
	e-Content (developed in 4 quadrants along with podcast) per module	05

S.No.	Subject / Paper	e-learning Module	Date / Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
Total					

D. Research Guidance/ Projects

i. Research Guidance:

i. M.Phil. Degree awarded : 02 per candidate

ii. Ph.D. Thesis submitted : 05 per candidate

iii. Ph.D. Degree awarded : 10 per candidate

S.No.	Research Guidance	No. of Candidates (Awarded/ Submitted)	Date / Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
1	M.Phil. (Awarded)				
2	Ph.D. (Submitted)				
3	Ph.D. (Awarded)				
Total					

Note: For Joint Supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor, both shall get 70% each.

ii. Research Projects Completed:

Faculty of any Discipline	Score
Grant Mobilised more than Rs. 10 lakhs	10 per Project
Grant Mobilised less than Rs. 10 lakhs	05 per Project

S.No.	Title	Funding Agency	Grant Mobilised in Rs.	Date and Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
Total						

iii. Research Projects Ongoing:

Faculty of any Discipline	Score
Grant Mobilised more than Rs. 10 lakhs	05 per Project
Grant Mobilised less than Rs. 10 lakhs	02 per Project

S.No.	Title	Funding Agency	Grant Mobilised in Rs.	Date and Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
Total						

iv. Consultancy Projects: 03 per each Project:

S.No.	Category	Title	Funding Agency	Grant Mobilised in Rs.	Date and Period	Score Obtained (Self Evaluation)	Score as per
	(Completed / Ongoing)						the Principal Evaluation
Total							

Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each.

E. Patents, Policy Documents and Awards/Fellowship:

i. Patents:

Faculty of any Discipline	Score
International	10 per Patent
National	07 per Patent

S.No.	Title	Agency	Status (International / National)	Date and Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
Total						

ii. *Policy Documents: Submitted to an International Body/Organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government.

Faculty of any Discipline	Score
International	10 per Document
National	07 per Document
State	04 per Document

S.No.	Title	Agency	Status (International / National/State)	Date and Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
Total						

iii. Fellowship/ Awards:

Faculty of any Discipline	Score
International	07 per Award/ Fellowship
National	05 per Award/ Fellowship

S.No.	Title	Agency	Status (International / National)	Date and Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
Total						

F. *Invited Lectures Delivered in Conferences / Seminars:

Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

Faculty of any Discipline	Score
International (Abroad)	07
International (within country)	05
National	03
State / University	02

S.No.	Title of the Paper	Organised By	International/ National/ State/ University level	Date / Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation

Total						

Note: 1. *For the purpose of calculating research score of the teacher, the combined research score from the categories of E.ii. Policy Document and F. Invited Lectures/ Resource Person/ Paper presentation shall have an upper capping of thirty per cent of the total Research Score of the teacher concerned.

2. The research score shall be from the minimum of three categories out of six categories.

3. The self assessment score should be based on objectively verifiable records.

List of Enclosures:

1.

2.

3.

ABSTRACT OF GRADE / SCORE

Criteria of Evaluation	Grade /Score Obtained (Self Evaluation)	Grade /Score given by the Principal	Remarks
Category – I : Teaching (Good / Satisfactory / Not satisfactory)			
Category – II : Activities (Good / Satisfactory / Not satisfactory)			
Overall Grading Obtained (Good / Satisfactory / Not satisfactory)			
Category – III : Academic/Research Activities			
A. Research Papers Published in Journals			
B. Publications other than Journals (Books, chapters in Books)			
C. Creation of ICT			
D. i. Research Guidance			
D. ii. Research Projects Completed			
D. iii. Research Projects Ongoing			
D. iv. Consultancy			
E. i. Patents			
E. ii. Policy Document			
E. iii. Awards/Fellowship			
F. Invited Lectures in Conferences / Seminars			
Total (Category – III)			

Signature of the Lecturer

Signature of the Dept. I/C

Signature of the IQAC Coordinator

Signature of the Principal

Declaration by the Candidate

I hereby declare that the above information is true to the best of my knowledge and I hold myself responsible for any mismatch if found.

Signature of the Lecturer

Certification by the Principal

I hereby certify that the substantiating evidence and information furnished by the incumbent and found it to be true.

Signature of the Principal

Commissionerate of Collegiate Education, A.P., Vijayawada
ANNUAL SELF-APPRAISAL REPORT (ASAR) FOR THE COLLEGE TEACHERS
 (As per G.O. Ms. No. 14 Higher Education (UE) Department, Govt. A.P. Dated: 13-02-2019)

ASAR Score for the Academic Year	01-06-2023 to 31-05-2024
Name of the College	Smt. N P S. Govt. Degree College(W), Chittoor
Name of the Lecturer with Employee ID No.	Dr.Kousarijaha begun E mp, ID:1156195 CFMS ID: 14302549
Subject	Statistics

ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS

CATEGORY-I: TEACHING (includes Lectures, Practicals, Tutorials and other teaching related Activities)

S. No.	Subject / Paper Taught	Method Adopted	Date / Semester	No. of Classes Assigned	No. of Classes Taught	Grading as per Self Evaluation	Grading as per the Principal Evaluation
1	Operations Research I	Lecture	2023-24 V Semester	70	60	(Total No. of Classes Taught per Academic Year	(Total No. of Classes Taught per Academic Year
2	Operations Research II	Lecture	2023-24 II Semester (B.Sc)	70	59	÷ Total No. of Classes Assigned per Academic Year	÷ Total No. of Classes Assigned per Academic Year
3	Analytical skills	Lecture	2023-24 III Semester (BZC & MPCs)	30	30		
4	Sampling Techniques and Design of Experiment	Lecture	2023-24 V Semester Non Maths	55	52		
5	Applied statistics	Lecture	2023- V Semester Non maths	60	55		
6	Statistical inference	Lecture	2023-2024 III Semester	65	50		
7	Statistical methods and probability	Lecture	2023-2024 III Sem Non maths	62	50		
8	Statistical APPLICATIONS		2023-2024 II Sem Non maths	50	40		

9	Applied statistics	2023-2024 II Sem	50	45		
			589	518	87.95	
	Grading Obtained (Good / Satisfactory / Not satisfactory)					Good

Grading Criteria: (a) *Good* : 80% & Above, (b) *Satisfactory* : Below 80% but 70% & Above and (c) *Not satisfactory*: Less than 70%

Note: The Principal should verify the No. of classes taught by Lecturers as per the Mobile App usage in the College Web portal (the Lecturers should also attach screen shot of mobile app as an evidence for No. of classes taught).

CATEGORY II: ACTIVITIES (Involvement in the College Students related Activities/Research Activities)

S. No	Name of the Activity / Contribution (all activities/ contributions shall be considered in the present academic year only)	Name of the Activity Date /Period	Self Evaluation (Yes / No)	Principal Evaluation (Yes / No)
1	Administrative Responsibilities such as Dept. In-charge/ Chairperson/ Dean/ Director/ Co-ordinator/ Warden etc.	Dept.Incharge, Internshipmentor Coordinator Physical education	Yes	
2	Examination and Evaluation Duties assigned by the College or attending the Examination Paper Evaluation.	Paper Valuation, Paper setter, as BOS member in SVU and PVKN Govt.college(A) and SV Arts college	Yes	
3	Professional Development; (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses/RC/OC/ARPIT, dissemination and general articles and any other contribution)	1.FDP on ProficiencyEnglish 2.Participatedinter national sem;nar31 jan2024 3.Descriptive Analysis of USING MILLETSpresented paper feb 2024	Yes	

4	Student related Co-curricular, Extension and Field based Activities such as Student Clubs, Career Counseling, Study Visits, Student Seminars and other events, Cultural, Sports, NCC, NSS and Community Services.	Student Seminars Field trips Extension lecture Guest lecture Sports and games Career counselling CSP	Yes	
5	Organising Seminars/ Conferences/ Workshops/ other College Activities.			
6	Evidence of actively involved in guiding Ph.D. students.			
7	Conducting Minor or Major Research Project sponsored by National or International Agencies.			
8	At least one single or joint Publication in peer- reviewed or UGC list of Journals.	Two PAPERS Published one in UGC cared and one in UGC approved journal	Yes	
Total No. of Activities / Contributions involved in (No. of Yes)				
Grading Obtained (Good / Satisfactory / Not satisfactory)				
			Good	

Grading Criteria:

- (a) *Good*: Involved in at least 3 Activities
 (b) *Satisfactory*: 1-2 Activities
 (c) *Not-satisfactory*: Not involved/undertaken any Activity

Note: For every Activity/ Contribution necessary evidence should be attached

OVERALL GRADING:

S.No.	Category	Grading Obtained (Good / Satisfactory / Not satisfactory)	
		As per Self Evaluation	As per the Principal Evaluation
1	I - Teaching	Good	
2	II - Activities	Good	
Overall Grading Obtained (Good / Satisfactory / Not satisfactory)		Good	

Overall Grading Criteria:

- (a) *Good*: Good in Teaching (Category-I) and Good or Satisfactory in Activity (Category-II)
- (b) *Satisfactory*: Satisfactory in Teaching (Category-I) and Good or Satisfactory in Activity (Category-II).
- (c) *Not Satisfactory*: If neither Good nor Satisfactory in overall grading.

Note: For the purpose of assessing the grading of Activity at Category - I and Category - II, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for calculation of grade due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down as per the Acts, Statutes and Ordinances of the parent institution.

CATEGORY-III: ACADEMIC / RESEARCH ACTIVITIES:

Methodology for College Teachers for calculating Academic / Research Score: Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,

- A. **Research Papers** in Peer Reviewed /UGC listed Journals(Faculty of Sciences -08/ Faculty of Other Disciplines – 10 per publication): The Score for joint publications shall be calculated in the following manner: (a) Two authors: 70% of total value of publication for each author. (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. Paper presented as part of edited book or proceeding then it can be claimed only once.

The Research score for research papers would be augmented in Peer Reviewed /Referred /UGC listed journals:					
Impact Factor (IF)	Without IF	Less than 1	Between 1 and 2	Between 2 and 5	Between 5 and 10
Score	5 Points	10 Points	15 Points	20 Points	25 Points
					30 Points

S. No.	Title with Page No.	Name of the Journal (Scopus/ ICI/ Web of Science)	ISSN/ ISBN No.	UGC List No.	Month / Period	Impact Factor	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
1	Abrief study andAnalysis of Human resources planning in HE	International journal of Multi disciplinaryEducatio nal research	2277-7881	41602(2017)	Jan 2024	8.017	17.5	20
2	DescriptiveAnalysisof using Millets in India	Annals of the Bhandarkar oriental Research	Vol- CI, Issue-4	UGC CARE listGroup I	Issue4, 2024	6.5	17.5	20
Total							35	40

B. Publications (Other Than Research Papers)

(a) Books authored which are published by;					(b) Translation works in Indian and Foreign Languages by qualified faculties	
12 per International Publishers	10 per National Publishers	05 per Chapter in Edited Book	10 per Editor of Book by International Publisher	08 per Editor of Book by National Publisher	03 per Chapter or Research paper	08 per Book

S.No.	Title of the Book	Name of the Publisher	ISSN/ISBN No.	International4 National	Date / Period	Single Author/ Chapter	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
Total								NIL

C. Creation of ICT mediated Teaching Learning Pedagogy and content development of new and innovative courses and curricula

Particulars		Score
a. Development of Innovative pedagogy (Pedagogical strategies (P1 to Px) adopted in the class room)		05
b. Design of new curricula and courses (per Curricula / Course)		02
c. MOOCs	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/ credit)	20
	MOOCs (developed in 4 quadrant) per module/lecture	05

	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08
d. e-Content (LMS)	Development of e-Content in 4 quadrants for a complete course/e-book	12
	e-Content (developed in 4 quadrants) per module	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02
	Editor of e-content for complete course/ paper/ e-book	10
	Development of Question Bank module per Unit	05
	Subject Expert for Question Bank module per Paper	10

S.N	Subject / Paper	e-learning Module	Date / Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
0.					
1	Development of innovative pedagogy	PI to PX	2023-2024	50	50 ✓
2	Design of NEW Curriculum	1.Designing SVU statistics Curriculum as BOS Member 2.Designing PVKN Statistics Curriculum as BOS Member 3.Designing of SV Arts college BSC Statistics Honours Curriculum	2023-2024	6 papers 6x2=12 6 papers) 6x2=12 2	12 12 ✓
3	Large sample test I	4Quarrants https://drive.google.com/drive/folders/1_0-58dm55P3Q7IvoXUKz_SEu1JdEUmsQ?usp=sharing 4Quadrants	2023 - 2024	12 12	20 20
	Large sample test II	https://drive.google.com/drive/folders/1IB8w5RsqFTCQ6cx3OFZHL7dP6DFP1jVN?usp=sharing 4Quadrants haring			60
	Large sample test III	https://drive.google.com/drive/folders/1vivPwqKBnv0lr4a5wBwB4Yxmc?usp=sharing		12	12
Total				160	160 ✓

D. Research Guidance/ Projects

i. Research Guidance:

i. M.Phil. Degree awarded	:	02 per candidate
ii. Ph.D. Thesis submitted	:	05 per candidate
iii. Ph.D. Degree awarded	:	10 per candidate

S.No.	Research Guidance	No. of Candidates (Awarded/ Submitted)	Date / Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
1	M.Phil. (Awarded)				
2	Ph.D. (Submitted)				
3	Ph.D. (Awarded)				
Total					NIL

Note: For Joint Supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor, both shall get 70% each.

ii. Research Projects Completed:

Faculty of any Discipline	Score
Grant Mobilised more than Rs. 10 lakhs	10 per Project
Grant Mobilised less than Rs. 10 lakhs	05 per Project

S.No.	Title	Funding Agency	Grant Mobilised in Rs.	Date and Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
Total						NIL

iii. Research Projects Ongoing:

Faculty of any Discipline		Score
Grant Mobilised more than Rs. 10 lakhs		05 per Project
Grant Mobilised less than Rs. 10 lakhs		02 per Project

S.No.	Title	Funding Agency	Grant Mobilised in Rs.	Date and Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
Total						NIL

iv. Consultancy Projects: 03 per each Project:

S.No.	Category (Completed / Ongoing)	Title	Funding Agency	Grant Mobilised in Rs.	Date and Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
Total							NIL

Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each.

E. Patents, Policy Documents and Awards/Fellowship:

S.No.	Title	Agency	Status (International / National)	Date and Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
Total					NIL	

i. Fellowship/ Awards:

Faculty of any Discipline		Score
International		07 per Award/ Fellowship
National		05 per Award/ Fellowship

S.No.	Title of the paper	Agency	International / National/State/Unive rsity level	Date and Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
1	Descriptive Analysis of using millets in india	AP Center IIPM CFST Pulivendula	National	land2, feb2024	3	
2	Research methodology in environmental sciences	YVNR GDC Kaikaluru	International	30.31 jan 2024	3	
3	Invited talk	SV Arts college Tirupati	University level	12-03-2024	2	
4	Invited lecture	PYKN GDC(A)Chitto or	University level	10 Oct 2024	2	
5	Invited Lecture	MCR Degree colleg	University level	09-11-2023	2	
6	Invited Lecture	Vijayam Degree College	University level	02-11-2023	2	
Total					14	11

F. *Invited Lectures Delivered in Conferences / Seminars:

Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

Faculty of any Discipline		Score
International (Abroad)		07
International (within country)		05
National		03
State / University		02

S. No.	Title of the Paper	Organised By	International/ National/ State/ University level	Date / Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
Total						

Note: 1. *For the purpose of calculating research score of the teacher, the combined research score from the categories of E.ii. Policy Document and F. Invited Lectures/ Resource Person/ Paper presentation shall have an upper capping of thirty per cent of the total Research Score of the teacher concerned.

- The research score shall be from the minimum of three categories out of six categories.
- The self assessment score should be based on objectively verifiable records.

List of Enclosures:

1. Screen shot of TPL app Classes
2. ~~Screenshot~~ DP certificates - *Link of LMS* *Conferences*
3. ~~cert~~ *Link of LMS*
4. *Papers published*
5. *Guest / Invited prof*
6. *BoS certificates*

ABSTRACT OF GRADE / SCORE

Criteria of Evaluation		Grade /Score Obtained (Self Evaluation)	Grade /Score given by the Principal	Remarks
Category – I : Teaching (Good / Satisfactory / Not satisfactory)		Good		
Category – II : Activities (Good / Satisfactory / Not satisfactory)		Good		
Overall Grading Obtained (Good / Satisfactory / Not satisfactory)		Good		
Category – III : Academic/Research Activities				
A. Research Papers Published in Journals		35 40		
B. Publications other than Journals (Books, chapters in Books)				
C. Creation of ICT		160 116		
D. i. Research Guidance				
D. ii. Research Projects Completed				
D. iii. Research Projects Ongoing				
D. iv. Consultancy				
E. i. Patents				
E. ii. Policy Document				
E. iii. Awards/Fellowship				
F. Invited Lectures in Conferences / Seminars		14 8		
Total (Category – III)		209 164		

Signature of the Lecturer
Principal

Signature of the Dept. I/C

Signature of the IQAC Coordinator

Signature of the

Declaration by the Candidate

I hereby declare that the above information is true to the best of my knowledge and I hold myself responsible for any mismatch if found.

Signature of the Lecturer

A handwritten signature in blue ink, appearing to be 'K. M. S.', written over a horizontal line.

Certification by the Principal

I hereby certify that the substantiating evidence and information furnished by the incumbent and found it to be true.

Signature of the Principal



GDC (W), Chittoor

Work done statement for the Teaching faculty for the Month of Jun-2023 (01-Jun-2023 to 31-May-2024)

Name of the Faculty : **Dr. KOUSAR JAHA BEGUM**

Type of Lecturer : **Regular**

Designation : **Lecturer (Use this as designation)**

Department : **Statistics**

CFMS ID : **14302549**

Total classes scheduled in the Month : **589**

Total classes reported : **441**

Total Deviated classes : **87**

Total Approved Deviated classes : **77**

% of Compliance : **87.95**

Grade : **A**

S.No	Date	Time	Program	Semester	Subject	Topic covered	No. of hours in minutes	Remarks
1	14-Aug-2023	10:00 AM to 10:50 AM	B.Sc. - MATHEMATICS, STATISTICS, COMPUTER SCIENCE - Sem - III - English	3	Statistics - III	Basic concepts introduction class -	50	Reported
2	15-Aug-2023	03:10 PM to 04:00 PM	B.Sc. - MATHEMATICS, STATISTICS, COMPUTER SCIENCE - Sem - III - English	3	Statistics - III		50	Scheduled
3	16-Aug-2023	10:50 AM to 11:40 AM	B.Sc. - MATHEMATICS, STATISTICS, COMPUTER SCIENCE - Sem - III - English	3	Statistics - III		50	In Leave
4	17-Aug-2023	10:00 AM to 10:50 AM	B.Sc. - MATHEMATICS, STATISTICS, COMPUTER SCIENCE - Sem - III - English	3	Statistics - III	College day celebration -	50	Reported
5	18-Aug-2023	11:40 AM to 12:30 PM	B.Sc. - MATHEMATICS, STATISTICS, COMPUTER	3	Statistics - III	Introduction defs -	50	Reported

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V.C.R. DEGREE COLLEGE

(Affiliated to S.V. University Tirupathi)

CHITTOOR - 517 001. (A.P.)

Date

CERTIFICATE

Office of the Principal
V.C.R. Degree College,
Mittoor, Chittoor - 517001

This is to certify that Dr. Kousarjaha Begum, Lecturer in Statistics, Smt. N P S Government degree college for women has delivered a guest lecture to final year B.Sc(MSCs) students on 09-11-2023 on Network scheduling critical path method (CPM).


PRINCIPAL
PRINCIPAL
V.C.R. DEGREE COLLEGE
CHITTOOR - 517 001. A.P



SRI VENKATESWARA UNIVERSITY : TIRUPATI

BOARD OF STUDIES IN STATISTICS (PASS)

Date of Re-Constitution 01-01-2022 to 31-12-2024

1. **Dr. M. PEDDA REDDDAPPA REDDY** **CHAIRMAN**
Department of Statistics
S.V. Arts College,
TIRUPATI.
2. **Chairman / Chairperson** **EX-OFFICIO MEMBER**
BOS in Statistics (PG)
3. **Sri D.CHANDRA KESAVULU NAIDU** **MEMBER**
Department of Statistics
S.V. Arts College,
TIRUPATI.
4. **Dr. T. GANGARAM** **MEMBER**
Department of Statistics
S. V. A. Govt. College,
SRIKALAHASTI.
5. **Dr. K. KOUSAR JE HAR BEGUM** **MEMBER**
Department of Statistics
S. V. A. Govt. College,
SRIKALAHASTI.
6. **Dr.P. MAHESWARI** **MEMBER**
Department of Statistics
Govt. Degree College (W),
SRIKALAHASTI.

Sd/- Prof. O. Md. HUSSAIN
REGISTRAR

// T.C.F.B.O//


DEPUTY REGISTRAR
(ACADEMIC)

PROCEEDINGS OF THE PRINCIPAL: PVKN GOVT. COLLEGE(A), CHITTOOR
PRESENT: Dr. P. JEEVANN JYOTI, M.Sc., M.Phil., Ph.D.

dt: 04-08-2023

Rc. No. 125 / Autonomous / Statistics / BOS / 2023,

Sub:- PVKN Govt. College(A), Chittoor – Constitution of Board of Studies in
Statistics – Appointment of Chairperson and Members –
Orders - Regarding.

Ref:- 1) University Grants Commission (Conferment of Autonomous Status
Upon Colleges and Measures for Maintenance of Standards in
Autonomous Colleges) Regulations, 2018 F. No. 1-1/2012(AC).
dt: 12-02-2018.

2) Lr. No. CIII(6) / PVKN(Autonomous)/2017-18, dt: 07-01-2019
of the Registrar, S.V. University, Tirupati.

3) Lr. No. SVU/C-III(3) / PVKN (Autonomous)/2022-23, dt:29-09-2022
of the Registrar, S.V. University, Tirupati.

** *** **

ORDER:

This is to inform you that the Principal is pleased to appoint you as
Chairperson / member of the Board of Studies in Statistics of this college vide reference 3rd
cited, subject to the provision as per the reference 1st cited. You shall hold the position w.e.f
2022-23 to 2024-25 or till the date of your retirement / transfer whichever is earlier.

A copy of the list of members of the Board of Studies of Statistics is herewith
enclosed for your information. Your acceptance is pleasure to serve in the board and the
college expects your valuable advice / suggestions during the above period.

You shall communicate your acceptance / informing the date of your
retirement together at an early date for further correspondence.

The receipt of this letter together with its enclosure may please be
acknowledged. The Chairman of BOS is informed to communicate the copy to other
members and record it as a token of evidence.

S.No	Category	Name & Designation	Chairperson/ Member
1.	Chairman	Dr. S. Hari Prasad, In-charge, Department of Statistics	Chairman 9494404963, 8919849156 prasadsreekaram@gmail.com
2	Faculty Members of the Department	Dr. S. Chandra Babu, Contract Lecturer in Statistics	9494403393 chandugdm@gmail.com
3.	Two Experts in the Subject from outside the college to	1. Dr. T. Gangaram, Lecturer in Statistics S. V A. Govt. College(M), Srikalahasti	Member Mobile:9440019263 theerthamgangaram@gmail.com



SRI VENKATESWARA UNIVERSITY :: TIRUPATI

No: SVU/C-III (3)/BoS/S.V. Arts College, TTD/2023-24

Date: 20.03.2024

From	To
The Registrar S.V. University TIRUPATI - 517 502.	The Principal S.V. Arts College, TTD, Tirupati TIRUPATI - 517 502

Sir,

Sub:- S.V.University - Academic Branch – Nomination of faculty to serve as Members to Board of Studies of S.V. Arts College, TTD, Tirupati as per UGC (Autonomous) Regulations, 2023 - Regarding.

Ref:-

1. University Grants Commission, New Delhi Notification dated 03.04.2023 for University Grants Commission (Conferment of Autonomous Status Upon Colleges and Measures for Maintenance of Standards in Autonomous College) Regulations, 2023.
2. Conferment of Autonomous Status to S.V. Arts College, TTD, Tirupati vide UGC Letter No.F.2-10/2023 (AC-Policy), dated 08.12.2023.
3. This University Notification No. CHH (3)/S.V. Arts College, TTD/ Autonomous/2023, date 06-01-2024.
4. Letter Roc No. 80032(31)/15/2023-SVAC-SEC-TTD, dated 24.02.2024 received from the Dr. N. Venugopal Reddy, Principal, S.V. Arts College, TTD, Tirupati.
5. Vice-Chancellor's orders dated 09.03.2024.

With reference to your letter 4th cited, I am, by direction, to inform you that, based on UGC (Autonomous) Regulations, 2023 vide reference 1st cited, the Hon'ble Vice-Chancellor has nominated and appointed the following faculty to serve as Members to "Board of Studies" concerned from the panel of six members recommended by you, for a period of three years from the date of approval of Vice-Chancellor:-

S.No.	Name of the Department	BoS Nominee
1.	Department of Bio-Technology	Dr B. JYOTHI Associate Professor Department of Botany S.P.W. Degree College, Tirupati, Cell: 9966768588 Email: b.jyothimahesh@gmail.com
2.	Department of Botany	Sri K. SAI VENKATESH Assistant Professor SVA Govt.Degree College, Srikalahasti, Cell: 9989174070
3.	Department of Chemistry	Dr.N.V.V. JYOTHI Associate Professor Department of Chemistry S.V.University, Tirupati-517502 Ph:9912366219, e-mail: nvvjyothi73@gmail.com
4.	Department of Commerce	Dr. N. MURALI Associate Professor, GDC, SRIKALAHASTHI Ph: 9912366219



International Journal of Multidisciplinary Educational Research

ISSN- 2277-7881
JISRA Impact Factor: 8.017
Index Copernicus Value: 5.16
International Scientific Indexing Value: 2.286
Published by: Sucharitha Publications
Visakhapatnam - 530 003, Andhra Pradesh - India
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Mob: 09247782851

Certificate of Publication

Dear Author(s)

Greetings from IJMER

It is indeed our pleasure to inform you that your article titled "A brief study and analysis of Human resource " has been published in our Peer Reviewed and Referred International Journal of Multidisciplinary Educational Research (IJMER) Volume (12....), Issue 1.... (2). January (Month). 2024 (Year), with JISRA Impact Factor 8.017, Index Copernicus Value 5.16 & International Scientific Indexing Value: 2.286, of IJMER Published by Sucharitha Publications, Visakhapatnam. On behalf of IJMER, we hope to build a life long association with you and expect your continuous support. We hope to receive your contribution in terms of paper submissions and subscriptions as well. It will be our pleasure to collaborate with you for future endeavors and promotion of the initiatives carried out by IJMER. UGC approved Journal Serial No: 41602(2017) and registered in Publons Group (Web of Science) and Scopus Review ID: A2B96D3ACF3FEA2A (UP).

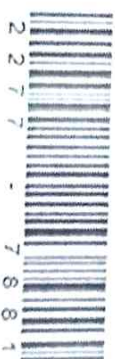
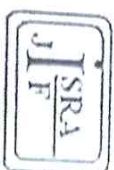
Thanks & Regards

Sincerely Yours

Dr. K. VICTOR BABU

Editor in Chief

International Journal of Multidisciplinary
Educational Research ISSN 2277-7881
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 kousar

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Indian Council of
Social Science Research

Indian Institute of Plantation Management Bengaluru

(An Autonomous Organization of the Ministry of Commerce & Industry, Govt. of India)

This is to certify that

Dr. Kousar Jaha Begum

has participated and presented research paper titled

"Descriptive Analysis Of Using Millets In India"

at the National Seminar on

*Millets : A Multi-Disciplinary Approach for Revitalization of
Environment and Health*

held between 1st & 2nd February, 2024, at IIPM AP-Centre, CFST Pulivendula.

R. D. Nabirasool
Seminar Convener

R. Rakesh Mohan Joshi
Director, IIPM



Y.V.N.R. GOVERNMENT DEGREE COLLEGE

KAIKALURU, ELURU DIST., A.P - 521333.

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This is to Certify that

Dr. Kousar jaha begum

Lecturer in Statistics

Smt. N P S GDC for women Chittoor

has participated in International Webinar on Research
Methodology in Environmental Sciences - from 30-01-2024 to
31-01-2024.

Dr. R. Jalababu
IQAC COORDINATOR



Dr. B. Raghunatha Reddy
PRINCIPAL



DESCRIPTIVE ANALYSIS OF USING MILLETS IN INDIA

Dr. Kousar Jaha Begum

Assistant professor, Data Analyst, Department of statistics, Research and Development, NPS govt college for women, OnSolveChittoor, Bangalore, Andhra Pradesh, Karnataka.

Arman Chisty

Assistant professor, Data Analyst, Department of statistics, Research and Development, NPS govt college for women, OnSolveChittoor, Bangalore, Andhra Pradesh, Karnataka.

ABSTRACT

Millet are rich sources of minerals like calcium, iron, zinc, phosphorus, magnesium, and potassium. It also contains appreciable amounts of dietary fibre and vitamins such as folic acid, Vitamin B6, β -Carotene, and niacin. The availability of high amounts of lecithin is useful in strengthening the nervous system. In the present scenario using millets is gaining importance to strengthen the body to protect from unwanted diseases.

KEY WORDS : β -Carotene, Socio economic, Niacin, Vegetation indices

INTRODUCTION

History of millets : In India, millets have been mentioned in some of the Yajurveda texts, identifying foxtail millet (*Setaria pappusa*), Barnyard millet (*Aanava*) and black finger millet (*Shyamka*), thus indicating that millet consumption was very common, pre-dating to the Indian Bronze Age. Millets were among the first cultivated crops. Millets were consumed in the Indus-Sarasvati civilization according to research (3,300 to 1300 BCE). Millets are the traditional grains consumed by half of the population of Asia and Africa. There are about 6,000 varieties of millet found across the world. The founder of Deccan Development Society not only popularised millets but also worked for agro-biodiversity, food sovereignty, women empowerment, Dalit rights, social justice and local knowledge systems. As the world celebrates the International Year of Millets, P.V.

Millets play a significant role in improving rural livelihoods. They are a nutritious, low-cost crop that can be grown using sustainable agricultural practices. This makes them a good choice for farmers in developing countries, where poverty and environmental degradation are major problems.

CLIMATE : Generally the millets are grown in tropical as well as sub-tropical up to an altitude of 2,100m. It is a warm season plant and for its germination the minimum temperature required is 8-10 °C. A minimum temperature range of 26-29°C during the growth is best for proper development and good yield.

Overall, millets are a highly nutritious, climate-resilient, and environmentally sustainable food source that can play a vital role in achieving sustainable development goals. They are a highly nutritious food that can help reduce poverty and improve food security, especially in developing countries.

MILLET AND TRIBES : Millet cultivation is a vital practice for tribals in India, as it is deeply intertwined with their health, environment, culture, and economy. In the past, men engaged in hunting and money-making activities, while women focused on millet cultivation.



A BRIEF STUDY AND ANALYSIS OF HUMAN RESOURCE PLANNING IN HIGHER EDUCATIONAL INSTITUTIONS

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Abstract: Human resource planning in higher educational institutions is a difficult and different process that ensures the effective utilisation of talent, fosters academic excellence, and helps the institution' destined goals. As these institutions evolve to meet the demands of rapidly changing educational structure, the significance of HR planning becomes highly demanded. In this paper I have tried put forth to understand the challenges to observe human resource planning in higher educational institutions

key words: globalisation, human resource planning, demographic shifts

Introduction: Manpower planning means different things to different people, general agreement exists on ultimate objectives – the most effective use of scarce talent in the interest of the employees and organisation. The statement reflects that there is a lack of agreement on the contents of manpower planning. This happens because there is lack of complete planning. This happens because there is lack of complete unanimity over various terms in management including HRM as this yet to achieve the status of science where various terms have universal meaning. Therefore in order to conceptualise HRP let us go through some definitions. On the basis of review of various definitions of HRP Grieser has emphasised that a suitable definition of HRP should include four aspects – force casting manpower needs implementing policies and programmes and controlling these programmes.

Importance of HRP: Defining personal need. Coping with changes. Proving base for developing talents .Forcing top management to involve in HRM.

Higher Education Significance of educational institutions:

The destined duties of university to provide leadership in all aspects to meet the increasing demands for every kind of higher education. They must enable the country to attain in as short time as possible freedom from wants, disease and ignorance by the application of developed scientific knowledge.

For the last ten years and above information and communication technologies have its maximum influence over the world economy globalization and education at levels. The impact of the new technologies on higher education will affect all

CERTIFICATE

Office of the Principal

P.V.K.N. Govt. College (A) Chittoor

This is to certify that Dr. Kousar Jaha Begum, Lecturer in Statistics at Smt. N P S Government Degree College for Women, Chittoor, delivered a guest lecture on the Unbalanced Assignment Problem to final year B.Sc. (M.S.Cs) Statistics students on the 10th of October, 2023.


Dept. of Statistics
P.V.K.N.G.C (A)

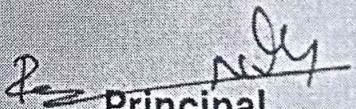

Principal

P.V.K.N. Govt. College (A)
PRINCIPAL
PVKN. GOVT. COLLEGE (A)
CHITTOOR, AP.

CERTIFICATE

Office of the principal
Vijayam Degree College
Chittoor

This is to certify that Dr. Kousar jaha begum, lecturer in Statistics, Smt. N P S Government degree college for women Chittoor has delivered a guest lecture to final year B.Sc, MSCs students on 02-11-2023 on Test for Correlation coefficient.


Principal

Vijayam Degree College
PRINCIPAL
VIJAYAM SCIENCE & ARTS
DEGREE COLLEGE
Chittoor.

CERTIFICATE

Office of the principal
S.V. Arts College TTD
Tirupati

This is to certify that Dr.kousarjaha begum, lecturer in Statistics, Smt.N P S Government degree college for women Chittoor has delivered a guest lecture to final year B.Sc, MSCs students on 12-03-2024 on Trend by least squares a measure of time series analysis.


12/03/2024
HEAD
DEPARTMENT OF STATISTICS
S.V.ARTS COLLEGE, TTD
TIRUPATI